



# Application for Employment

Lewis Marine considers applicants without regard to race, color, religion, creed, gender, national origin, age, disability, marital or veteran status, sexual orientation, or any other lawfully protected status.

(PLEASE PRINT)

Position Applied For	Date
How Did You Learn About Lewis Marine?	
<input type="checkbox"/> Advertisement	<input type="checkbox"/> Friend
<input type="checkbox"/> Employment Agency	<input type="checkbox"/> Relative
	<input type="checkbox"/> Walk-In
	<input type="checkbox"/> Other _____

**PICTURE ID REQUIRED**

Last Name	First Name	Middle Name
Address	Number	Street
	City	State
		Zip Code
Telephone Number(s)	Email	

If you are applying for driver position are you over 21 years of age? .....  Yes  No

Have you ever been employed with Lewis Marine before? .....  Yes  No

If Yes, give date \_\_\_\_\_

Have you ever filed an application for employment with Lewis Marine before? ....  Yes  No

If Yes, give date \_\_\_\_\_

Are you currently employed? .....  Yes  No

May a Lewis Marine representative contact your present employer?.....  Yes  No

Are you prevented from lawfully becoming employed in this country because of Visa or Immigration Status?.....  Yes  No

Proof of citizenship or immigration status will be required upon employment.

On what date would you be available for work? ..... \_\_\_\_\_

Are you available to work:  Full Time  Part Time

Have you been convicted of a crime, whether misdemeanor or felony within the last 7 years? .....  Yes  No

Conviction will not necessarily disqualify an applicant from employment.

If Yes, state the county, state, and date of your conviction. Describe the crime that you were convicted of. \_\_\_\_\_

Do you have a current Driver's License?  Yes  No From which state?: \_\_\_\_\_

**WE ARE AN EQUAL OPPORTUNITY EMPLOYER**

# Education

	Name and Address of School	Course of Study	Years Completed	Diploma Degree
High School				
Undergraduate College				
Graduate Professional				

## Other Qualifications

Languages:

\_\_\_\_\_ Read  Write  Speak  Check one: Fluent  Good  Fair   
 \_\_\_\_\_ Read  Write  Speak  Check one: Fluent  Good  Fair   
 \_\_\_\_\_ Read  Write  Speak  Check one: Fluent  Good  Fair

Computer: PC/Windows  Mac

Software: Word  Excel  Powerpoint

Summarize special job-related skills and qualifications acquired from employment or other experience.

\_\_\_\_\_  
 \_\_\_\_\_

State any additional information you feel may be helpful to us in considering your application.

\_\_\_\_\_  
 \_\_\_\_\_

**References - Please give 3 references that we can contact. Only 1 can be a relative.**

1. \_\_\_\_\_ ( ) \_\_\_\_\_  
 (Name) Phone #

\_\_\_\_\_ Relationship to Applicant  
 (Address)
2. \_\_\_\_\_ ( ) \_\_\_\_\_  
 (Name) Phone #

\_\_\_\_\_ Relationship to Applicant  
 (Address)
3. \_\_\_\_\_ ( ) \_\_\_\_\_  
 (Name) Phone #

\_\_\_\_\_ Relationship to Applicant  
 (Address)

# Employment Experience

Start with your present or last job. Include any job-related military service assignments and volunteer activities. You may exclude organizations which indicate race, color, religion, gender, national origin, disabilities or other protected status.

1.	Employer		Dates Employed		Work Performed
			From	To	
	Address				
	Telephone Number(s)		Hourly Rate/Salary		
			Start	Final	
	Job Title	Supervisor			
	Reason for Leaving				
2.	Employer		Dates Employed		Work Performed
			From	To	
	Address				
	Telephone Number(s)		Hourly Rate/Salary		
			Start	Final	
	Job Title	Supervisor			
	Reason for Leaving				
3.	Employer		Dates Employed		Work Performed
			From	To	
	Address				
	Telephone Number(s)		Hourly Rate/Salary		
			Start	Final	
	Job Title	Supervisor			
	Reason for Leaving				

# Applicant's Statement

I certify that answers given herein are true and complete to the best of my knowledge.

I authorize investigation of all statements including personal data and information contained in this application for employment as may be necessary in arriving at an employment decision including criminal background check, reference contact, former employer contact.

This application for employment shall be considered active for a period of time not to exceed 45 days. Any applicant wishing to be considered for employment beyond this time period should inquire as to whether or not applications are being accepted at that time.

I hereby understand and acknowledge that, unless otherwise defined by applicable law, any employment relationship with this organization is of an "at will" nature, which means that the Employee may resign at any time and the Employer may discharge Employee at any time with or without cause. It is further understood that this "at will" employment relationship may not be changed by any written document or by conduct unless such change is specifically acknowledged in writing by an authorized executive of this organization.

In the event of employment, I understand that false or misleading information given in my application or interview(s) may result in discharge. I understand, also, that I am required to abide by all rules and regulations of the employer and that my employment is subject to 1 year probationary period beginning on the date of initial hire. During the probationary period my ability to perform my job duties and to work with others within the Lewis Marine business plan will be evaluated and further employment will depend upon a positive evaluation by my supervisor at the end of the 1 year probationary period.

I understand that within 15 days of initial hire I will be drug tested and the results will be received by Lewis Marine and that a positive test result for any unlawful substances will result in a re-evaluation of my employment status and may be grounds for immediate termination. Cocaine, narcotics and any other dangerous drug revealed upon initial hire drug testing will disqualify me for continued employment at Lewis Marine and result in termination of my employment.

\_\_\_\_\_  
Signature of Applicant

\_\_\_\_\_  
Date